



TEACHER OF ENGLISH

PERSON SPECIFICATION

	Essential	Desirable	Evidence
Qualifications	<ul style="list-style-type: none"> Qualified Teacher status Good honours Degree (First or Second Class) in English or English with combined subjects. 	<ul style="list-style-type: none"> Evidence of continuous INSET and commitment to further professional development High academic achievement 	Application Form & Certificates
Experience	<ul style="list-style-type: none"> Successful teaching practice or experience teaching English to students aged 11-16. Up to date knowledge and understanding of current educational issues. ICT competence and interest in using ICT in the classroom. 	<ul style="list-style-type: none"> Experience of teaching SEN and EAL students. Experience of teaching higher ability students. 	Application form References Interview
Knowledge and understanding	<ul style="list-style-type: none"> Knowledge of statutory curriculum, assessment, recording and reporting requirements for English. Understanding of the characteristics of high quality teaching in English. Knowledge of strategies for raising student attainment. 	<ul style="list-style-type: none"> Know how to use data, together with information about students' prior attainment, to set targets for improvement. Knowledge and understanding of AQA English Language and Literature syllabi. 	Application Form References Interview Lesson observation
Skills	<ul style="list-style-type: none"> Good oral and written communication skills. The ability to priorities, plan and organise. The ability to solve problems and make decisions. The ability to take responsibility for continuous professional self- 	<ul style="list-style-type: none"> The ability to teach KS5. 	Application Form References

	<p>development.</p> <ul style="list-style-type: none"> • The ability to inspire students and staff. • The ability to work under pressure and to meet deadlines. • The ability to analyse, understand and interpret relevant information and data. • The ability to use ICT appropriately. 		<p>Interview Lesson Observation</p>
Attributes	<ul style="list-style-type: none"> • Self confidence and initiative. • Reliability, resilience and integrity. • Energy, enthusiasm and imagination. • Personal impact and presence. • Intellectual ability. 	<ul style="list-style-type: none"> • Willing to contribute to the wider life of the school. • Interests and experiences outside of teaching. 	<p>Application Form References Interview</p>