

Documents to Read

- Keeping Children Safe In Education Sept 2016
- WHMAT Safeguarding Policy
- WHMAT Staff Code and Conduct Policy
- WHMAT E-safety
 - WHMAT Data Protection Policy

If in doubt.....

ASK!!

break the
[si]lence.

To raise a concern please email all of the
Safeguarding Team

Miss Lynne Weir Lead DSL

Mrs Tressa Williamson-Henry Deputy DSL

Mr Steve Hobson Deputy DSL

Mrs Jamilla Akhtar Deputy DSL

Mrs Heather McLachlan Head of Academy

For staff concerns, please contact
Mrs Heather McLachlan Head of Academy

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Safeguarding

Is everyone's responsibility

We are in a Position of Trust

We all promote a caring, safe
and positive environment
within the academy

Safeguarding means
protecting people's health, wellbeing
and human rights, and enabling
them to live free from harm, abuse
and neglect

Safeguarding covers a variety of
areas

NEVER

Never promise a student you will keep a secret

Never take photographs

Never ask the student to remove clothing e.g. to see bruises

Never get the child to write a statement

Never write your statement in the main body of an email—**always** send it as an attachment in an email **marked CP Concern** to LWE/SHO/TWI/JAK/HMC

Never go home without passing the concern on to the DSLs.

Current Local and National Issues

Female Genital Mutilation

Child Sexual Exploitation

Grooming/ Online risks/ E-safety / Sexting

Domestic Abuse

Extremism/ Radicalisation

Forced Marriages

Honour Based Violence

Homophobia/ homophobic/ transgender bullying

Knife Crime/ Gangs/ ASB & Youth Violence

- Never be alone with a child
- Don't share personal information
 - If something goes wrong, tell someone
- Avoid physical contact
- Your school laptop is for your work only
- Do not allow students to use or access your laptop.
- Keep all passwords secure

Safeguarding is not just your responsibility inside your classroom - but also in corridors and duties. Do not leave issues unchallenged

SAFE WORKING PRACTICES