

SAFEGUARDING TEAM

Lynne Weir LWE Designated Safeguarding
Leader for WHA

The team

Tressa Williams

Jamilla Akhtar

Steve Hobson

Heather McLachlan

DOCUMENTS TO BE READ

Keeping Children Safe In Education 2016

The Prevent Duty

WHMAT Safeguarding Policy

Staff Code and Conduct Policy

E-safety Policy

Data Protection Policy

All these policies are on our website and Staff Information Pack.

CP CONCERNS

Is everyone's responsibility

There is always a bigger picture

So please always email – title CP Concern to
LWE, TWI, JAK, SHO, HMC

Neglect, physical, emotional, sexual

Raising your concerns.....

If you have a CP concern, please follow, guidelines just given as detailed in our school policy

If you have any staff concerns however, please refer these to the Head of Academy, HMC

If you have concerns with the Head of Academy, please refer these to Cecil Knight, Chair of LGB; Bev Mabey, CEO of WHMAT

Where staff feels unable to raise an issue with their employer or feels that their genuine concerns are not being addressed, advice and guidance can be found on the NSPCC whistleblowing helpline 0800 028 0285 or help@nspcc.org.uk

HAYS

All staff – whether new, old, or done before

Need to do this AGAIN by Friday the 9th of September,
2016

This is an annual commitment as there are updates staff need to be aware of. It is an excellent refresher tool.

There is a 80 % pass rate needed in order to gain certification – but do not worry you can retake as many times as you need. I will email out the link for you all.

DATA PROTECTION

Teacher Files

Laptops

Mark Books

Inc. 'acceptable use of technologies, staff/pupil relationships and communications including use of social media'

Returns to HR.....

So with this in mind.....

At the back of the hall is an envelope with your name on..... in it..... which you need to complete.....

Personal Data Sheet

Pecuniary Interests

Safeguarding Induction Pack

Please also collect Part 1 of the 'Keeping Children Safe'

Returns need to be to HR by Friday the 9th of September, 2016 including the Hays Passed Certificate