



**TEACHER OF MATHEMATICS – Responsible for KS3 or KS4
Achievement, Enrichment and Intervention**

PERSON SPECIFICATION

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status • Mathematics Degree 	<ul style="list-style-type: none"> • Further post graduate qualifications.
Professional Knowledge and Teaching	<ul style="list-style-type: none"> • Good specialist subject knowledge up to GCSE • Able to teach full range of ability 11-16 • Able to use a range of strategies to promote learning • Able to manage and encourage good behaviour • Able to think strategically, forward plan and lead Maths priorities • Understanding of how to use data to identify underachievement, inform planning and improve students' performance • Evidence of impacting positively on student progression in KS3 and/or KS4 	<ul style="list-style-type: none"> • Possible knowledge of P16 level • Participation/development of extra-curricular activities • Engaged with developments in teaching and learning strategies to raise achievement
Professional Development	<ul style="list-style-type: none"> • Evidence of recent relevant professional development 	<ul style="list-style-type: none"> • Mathematics specific CPD record
Personal Qualities	<ul style="list-style-type: none"> • A high standard of written and oral communication • Enthusiasm and motivational skills • Reliability and integrity • Personal organisation • Flexibility 	<ul style="list-style-type: none"> • A good level of competency in ICT

